



Mid-South SHRM

NEWSLETTER

September 12, 2025/ Vol 1

Member of the Month



Tiffany Downs

Tiffany currently serves as the benefits supervisor for Vybond here in Franklin, KY and has been with the company for nearly 4 years.

What is your favorite part about working in HR?

I love communicating with employees. Getting to know them on a personal level and being able to just have that one on one time with them when I can. I love being their voice when they may be too afraid to bring an issue to someone's attention. I like helping them succeed.

Why did you choose to become a member of Mid-South SHRM?

I originally became a member because my supervisor suggested it. After I got involved, I began to understand and go through the same issues that you do. There is knowledge and support within the reach of an email. I look at Mid-South SHRM as an extension of my work family.

Become a Member

1. Great community and peer support
2. Earn SHRM CPU credits
3. Keep up to date on HR topics
4. Learn more about resources in the Mid-South Kentucky area.



Monthly Meeting Info.

From 11:30- 1PM, join us on Zoom to learn all about assessing your internal talent pipeline! In this session, we will explore why traditional tools like the 9-box grid fall short in identifying future leaders and how shifting our focus to traits like learning agility, humility, courage, and psychological safety creates a stronger, more future-ready pipeline.



Mike Grubich
President of LAK Group



HR News

Team Kentucky Virtual Job Fair

Wednesday, September 17th
10AM- 1PM EDT

For more information,
scan QR

